

The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:00PM 10/28/2019

Minutes

Verified Quorum- Present

Present in Person: Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess,
Mrs. Schmaltz, Mr. Landreth, Mrs. Leach

Absent: Mr. Dunn

Guests- Candice Tolliver (in person) and Joel Brice (over the phone)

I. Approve previous minutes

Motion to approve previous board minutes from Sept. 25, 2019.

Motion made by Dr. Winsor to approve minutes with minor grammar/typo corrections.

Second made by Mrs. Schmaltz.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

II. Call to the public

None

III. Corporate Officer's Report

- a. Leader in Me Review- Dr. Winsor and Ms. Garrison reviewed the Plus and Deltas received from the most recent Franklin Covey visit. The Light House Team will be working towards adding more scholar leadership roles around the school. Paideia is working towards becoming a Light House School.
- b. ASU Study Results from Dr. Allison Ross on the impact of Whole Child Education on physical activities of Paideia scholars- Dr. Winsor explained results between genders and grade levels. Paideia will be using these results to work towards adding more activities to help body image and confidence in the female scholars.
- c. ASU Study Progress by Dr. Aaron Hess on the social emotional impact of whole child education- Dr. Hess reported on his ongoing study. Focus groups made up of scholars met to identify favorite places to play, least favorite places to play, and ideal playgrounds. Data collection will continue.
- d. ASU Study progress by Dr. Chingwen Chen on redesign of play areas. Dr. Chen is teaming up with Dr. Hess and his study to redesign Paideia playgrounds.

- e. U of A extension to institute 4H programs at Paideia- Dr. Winsor explained Paideia will begin offering 4H programs for scholars. This will add scholar leadership roles in the school community.
- f. NAU OT doctoral studies- Dr. Winsor reported on results from a Mind and Muscle study done by NAU OT last school year. He found it to be lacking in information and will be working with NAU to have this year's study be more focused to Paideia culture.
- g. Staff Changes- Dr. Winsor, Ms. Garrison, and Mrs. Mendonca explained that a new 6th grade math teacher, 1st grade teacher, and 4th grade teacher was recently hired at Paideia to replace teachers who left.
- h. Dr. Winsor explained that a-g above all go together to move Paideia Academy forward towards the school's mission.

IV. Financial Review-

- a. Mr. Brice reviewed the Financial Report as of September 30, 2019. He explained the state equalization payments were over paid in September, October, and will be in November due to lower ADM. The school's current enrollment equates to 798.057 ADM, which is 5.5 ADM below the enrollment number included in the modified 2020 operating budget. He explained the Projected Debt Service Coverage for FY 2020 is currently 1.16. This provides very limited room to maneuver, placing additional emphasis on budget control. However, he explained the school is financially strong with the DCOH above the Charter Board's and state's mandatory levels. He believes with an emphasis on budget control there is no need to be concerned at this time.

V. Adjournment-

The board requested at the next meeting the board discuss Paideia Preschool Status. Motion made by Dr. Tietgen to adjourn meeting.

Second by Dr. Winsor.

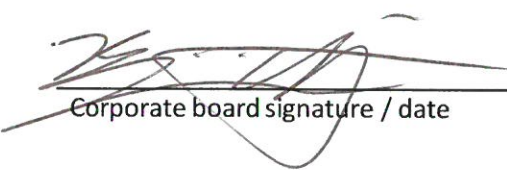
Vote:

- Dr. Winsor-yes
- Mrs. Mendonca- yes
- Ms. Garrison- yes
- Mrs. Schmaltz- yes
- Mr. Landreth- yes
- Mrs. Leach- yes
- Dr. Hess- yes
- Dr. Tietgen- yes

Motion passes by majority vote

VI. Meeting adjournment at 6:48 PM.

VII. Next corporate board meeting to be held on December 9th at 5PM at the Baseline Corporate Headquarters.

 Corporate board signature / date

12/9/19