

The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Called to order at 5:02 pm on 04/19/2021

Minutes (Recorded comments available. Next to each agenda item is the time that items begin in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Verified Quorum Via Zoom Meeting

Members Present: all virtual: Quorum verified (00:31)

Dr. Hess – Chair
Mr. Landreth – Treasurer
Mrs. Schmaltz – Secretary
Dr. Winsor – Executive Director
Mrs. Mendonca – Member
Ms. Garrison – Member
Mr. Dunn – Member
Mrs. McNeill – Member
Dr. Tietgen – Member

Absent: Mrs. Joronda Montano

Guests: Dr. Stephanie Lechuga-Pena, ASU Professor
Joel Brice, CPA

I. Approve Previous Meeting Minutes from March 03, 2021 (03:52)

MOTION – Mr. Landreth made the motion: Move to approve the Paideia Corporate Board meeting minutes from March 03, 2021 as written.

Second made by Dr. Tietgen.

Motion passes unanimously: Motion passes unanimously: Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill.
No: none.

II. Public Comment (04:25)

a. None.

III. Executive team leadership report (04:35)

- a. CDC 7-day tracker – metric trends going up, we are in substantial transmission. Can stay in same learning mode.
- b. Campus nurse activity report, with tests and vaccination progress
- c. Independent Auditor Report – FY 2020, including: Legal Compliance Questionnaire, Financial Statements, and, Internal Control and Compliance
- d. Unaudited Financial Report, Joel Brice

IV. Discussion/Vote: Classified Salary Schedule (32:24)

- a. Minimum wage increased, changing the scale.
- b. Q&A discussion

MOTION – Mrs. Schmaltz made the motion: Approve Classified Salary Schedule with minimum wage adjustment.

Second made by Dr. Tietgen

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

V. Discussion/Vote: Classroom Site Fund (CSF) Bonus Plan 2022 (34:15)

a. Formal rubric with teacher effectiveness and development.

MOTION – Mr. Landreth made the motion: Approve new CSF Bonus Plan 2022.

Second made by Mr. Dunn

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

VI. Discussion: 2022 Calendar (42:15 and 51:16)

a. Not finished.

MOTION – Dr. Tietgen made the motion: Move discussion/vote to May meeting.

Second made by Mrs. McNeill

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

VII. Discussion: Executive Director Contract FY 2021-2022 (42:53)

MOTION – Dr. Tietgen made the motion: Move discussion/vote to May meeting.

Second made by Mr. Landreth

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

VIII. Adjournment (54:40)

MOTION – Dr. Tietgen made the motion: Move to adjourn.

Second made by Mr. Dunn

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

Meeting adjourned at 5:56pm

Next Meeting May 17, 2021