

The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:04 PM 6/3/2019

Minutes

- I. Verified Quorum- All present
 - In Person- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mrs. Leach
 - Guests- Mr. Brice, Ms. Kaisara

Approve previous minutes

Motion to approve previous board minutes from April 22, 2019.

Motion made by Dr. Hess to approve minutes with corrections.

Second made by Mrs. Schmaltz

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

- II. Call to the public
 - No members of the public requested comment

- III. Policies Review 2019/2020
 - Dr. Winsor and Ms. Garrison presented the 2019-2020 school calendar.
 - Motion made by Mrs. Schmaltz to adopt the presented 2019-2020 calendar.
 - Second made by Mrs. Leach
 - Vote:
 - Dr. Winsor-yes
 - Mrs. Mendonca- yes
 - Ms. Garrison- yes
 - Mrs. Schmaltz- yes
 - Mr. Landreth- yes
 - Mrs. Leach- yes
 - Dr. Hess- yes
 - Dr. Tietgen- yes
 - Motion passes by majority vote

Dr. Winsor presented the 2019/2020 administration salary schedule. Board discussed steps versus experience and what is required to move steps.

Motion made by Mrs. Leach to adopt the presented 2019/2020 administration salary schedule as presented.

Second made by Dr. Hess.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

IV. Leadership Appointment

Dr. Winsor presented Ms. Margo Kaisara candidate for an assistant principal position to begin the 2019/2020 school year. Ms. Margo Kaisara introduced herself and gave her background to the board. The board reviewed her resume and asked questions.

Motion made by Dr. Hess to appoint Ms. Margo Kaisara as the assistant principal of Paideia Academies for the 2019/2020 school year, as long as funding is possible.

Second made by Mrs. Schmaltz

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

V. Resolution to Purchase Preschool

Dr. Tietgen presented Dr. Winsor and Mrs. Mendonca's counter offer of \$95,320 for the purchase of Paideia Preschool of South Mountain along with all physical assets owned by the preschool. The \$95,320 value was based on an analysis of CPA William Sprague. The board discussed how the total of \$95,320 compared to their original offer versus what is market acceptable. Board came to the conclusion \$95,320 was an acceptable purchase price. Dr. Tietgen presented the resolution in written form that explained the purchase would not exceed \$95,320.

Motion was made by Mr. Landreth to approve the resolution and purchase of Paideia Preschool South Mountain for an amount no to exceed \$95,320.

Second made by Ms. Garrison
Vote:
Ms. Garrison- yes
Mrs. Schmaltz- yes
Mr. Landreth- yes
Mrs. Leach- yes
Dr. Hess- yes
Dr. Tietgen- yes
Motion passes by majority vote
Dr. Winsor- recused from voting
Mrs. Mendonca- recused from voting

VI. Academic Growth

Mrs. Mendonca and Mrs. Garrison presented the 2019 AZ Merit Test results for ELA and Math. Board recognized and discussed the significant increase in the majority of scores across all grade levels. Ms. Garrison reviewed action taken to increase teacher effectiveness for academic growth and achievement. No vote needed.

VII. Revisit Charter Amendment Plan – Enrollment Cap Increase

Dr. Winsor presented the need to modify the amendment request to increase the enrollment cap to at least 1800, with the expectation of 900 needed K-6 and 900 for 7-12. The board reviewed campus budget phases.

Motion made by Dr. Hess to approve the enrollment cap to 1800 on the amendment plan.

Second made by Mrs. Schmaltz

Vote:
Dr. Winsor-yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Mrs. Schmaltz- yes
Mr. Landreth- yes
Mrs. Leach- yes
Dr. Hess- yes
Dr. Tietgen- yes
Motion passes by majority vote

VIII Financial Review

Mr. Brice presented the financial dashboard, reviewing the financial standing of Paideia Academies up to date compared to the budget. He explained the budget projections and Key Indicators FY 2019. There were no financial concerns regarding Paideia Academies budget at this time.

IX Proposed State Budget FY 2020

Mr. Brice presented the FY 2020 Annual Budget. The board questioned and discussed the increased costs in funding for 2020 in some areas of the budget. Mr. Brice explained it was due to some items being reallocated to get paid directly from Federal Funds. The review of the FY 2020 Annual Budget supported that Paideia Academy is projected to be financial stable and strong.

Motion made by Mrs. Schmaltz to adopt the proposed FY 2020 Annual Budget.

Second by Mrs. Leach

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

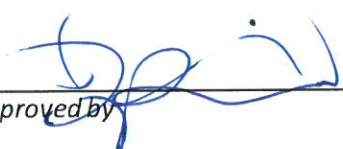
Dr. Tietgen- yes

Motion passes by majority vote

Meet adjournment at 7:32 pm.

Next corporate board meeting to be held on July 8, 2019 at 5PM at the Baseline Corporate Headquarters.

Approved by



Date

7/8/19