

THE PAIDEIA ACADEMIES, INC.

Meeting Minutes

Corporate Board Meeting held via Zoom conference platform

Called to order at 3:34 PM on 6/01/2020

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz

Absent – Mr. Landreth, Mr. Dunn, Ms. Tolliver, Mrs. Leach

Guest- Joel Brice

I. Approve previous minutes

Motion to approve previous board minutes from April 27, 2020.

Motion made by Mrs. Schmaltz to approve minutes as written.

Second made by Ms. Garrison.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote.

II. Call to the public

Three or four guests appeared on the Zoom meeting.

All muted their microphones. When a call to the public was made via Zoom, after a pause, None indicated a desire to speak. After the meeting, Dr. Winsor did hear from a Paideia parent who wished to speak but was unable to figure out how to “raise her hand”.

Melissa Gonzales wished to express her gratitude to Paideia teachers and staff for efforts in transitioning to online learning. She asked to give some feedback to make the coming year of online blended learning easier for scholars and parents. She expressed her understanding that this was a learning curve for everyone and she is not upset but only wishes to offer feedback:

- 1) Assignments (or something) is posted as “view only” and the parent and child can’t access it. They have to contact the teacher and wait for it to be released.
- 2) Assignments have several questions requiring short answers or check boxes but there is no space to write a response or check a box. The parent then has to figure out how to help the child write the response or create boxes to check and then post. It would be much simpler if the child could write in the assignment document.
- 3) Need to have some way to control the communication settings of chat between students. One girl had a boy writing the “F-word” and other vulgar comments to the girl.
- 4) Very rare and often times non-specific feedback on assignments. Rarely were grades given.
- 5) Takes way too long to get a teacher to communicate back to the child or parent.
- 6) When the teacher reads a book or speaks to the child through video, ask the teacher to speak louder and more clearly. Hard to hear and understand what the teacher was saying. It would be much better if the teacher showed the text on the screen as she read so we could read along.

- III. Corporate Officer's Report by Dr. Winsor
 - a. Staff change – Office manager, Mattie Burney is no longer with Paideia. We wish her well in her new pursuit. Jorge Olivera is the new office manager. He comes to Paideia with several years' experience in office management and customer service. He has been in orientation and training today and will continue throughout the week.
 - b. School Opening in August
 - i. We fully anticipate and are planning to reopen on August 3rd
 - ii. "Roadmap for Reopening Schools" Superintendent Hoffman
 - iii. Considerations for:
 - 1. Leaders
 - 2. Teachers
 - 3. Students
 - 4. Families
 - iv. Four Scenarios:
 - 1. **All students in the physical buildings**
 - 2. Some students in physical building and some distance learning.
 - 3. All students distance learning
 - 4. **Intermittent distance learning (Emergency closure)**
 - c. Current and ongoing activities to reopen safely in August
 - Two plans:
 - i. Prepare campus opening
 - 1. Planning and preparation for healthy campus
 - 2. Six categories for preparation:
 - a. Preparing the school facilities
 - b. Create and communicate a social distancing plan
 - c. Promote staff and student sanitation and hygiene
 - d. Monitor staff and student health
 - e. Provide enhanced learning supports
 - f. Create an emergency plan for future outbreaks
 - ii. Prepare for online learning for all scholars
 - 1. Current on-campus scholars – Chromebook per scholar grades 3-8
 - a. Continue the online learning at home for homework and enrichment/intervention
 - b. CARE Act \$240,000 will help purchase Chromebooks
 - iii. Charter amendment to offer AOI for grades K-12
 - 1. Submitted May 14th.
 - 2. Administratively Complete. Now sent to Rio Salado to substantive review.
 - d. Paideia Liberal Arts Academy
 - i. Charter Board Meeting May 11, 2020
 - 1. Charter amendment request denied
 - a. Not at 80% of our current enrollment
 - b. 3-Year FAY students did not make growth in math like 1-year FAY students did
 - ii. Canceled all searches for new property – do not want to risk our financial health
 - iii. Executive Team is in the research phase to convert the Baseline building to 7-12.
 - 1. Relocate the Kindergarten to Terrace building.
 - 2. Consideration of relocating the preschool to the Terrace building depends on profitability and movement of 4-year olds to Kindergarten
 - 3. Dr. Tietgen suggested we speak with Roosevelt School District about leasing space at Sierra Vista Elementary school on 16th Street as an alternative to using the Baseline building.

- e. New website development
 - i. Shared the link with Board Members and reviewed the site
 - ii. Focus on consistency of brand. Asked board members to provide a bio, mission statement in narrative form, and avoid any bullet points.
 - iii. Also need headshot picture.
- IV. Financial review by Joel Brice of Consilium Finance Group.
 - f. Mr. Brice reviewed the 2020 finances to date. Reported that Paideia Academies Inc is on budget as planned in July 2019. The school received \$780,000 in PPP funds and \$228,014.92 in CARE grant. These monies to assist in implementing Covid-19 related activities over the coming year to include one-one technology and outdoor learning spaces.
 - g. Key indicators from the dashboard are fully within the school's goals and requirements:
 - i. Actual Enrollment = 803 ADM
 - ii. Net Income projection = \$384,253
 - iii. DSCR = 1.36
 - iv. DCOH bonds = 111
 - v. DCOH actual = 89.39
- V. Adjournment discussion of next meeting to vote on the proposed budget with a 10-day window for the public to review and respond before voting to approve the proposed budget.

Motion made by Dr. Tietgen to adjourn meeting.

Second by Mrs. Mendonca.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

Meeting adjournment at 4:25 PM.

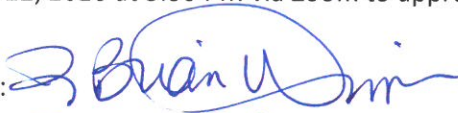

Next corporate board meeting to be held on:

June 11, 2020 at 3:30 PM via Zoom to review and vote on the proposed FY 2021 budget

June 22, 2020 at 3:30 PM via Zoom to approve the proposed FY 2021 budget

Approved by:

Signature:

June 11, 2020

